

LINCOLN NURSERY SCHOOL BOARD MEETING

March 7, 2023

AGENDA

Welcome

Emily Lines

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Approve Nov 22, 2022 Meeting Minutes

Raleigh Werner

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Programs Update

Anique Lebel

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Gala Update

Emily Beekman

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Enrollment Update

Laura Mellen

Strategic Planning Project Update

Emily Lines

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Call for Additional Update/Questions

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23-24 Budget Review / Approval (Executive Session)

Bryan Wynn

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2022-2023 BOARD OF DIRECTORS

Director: Nancy Fincke (non-voting member)

President: Emily Lines

Secretary: Raleigh Werner

Vice President of Development: Kate Brooks

Vice President of Enrollment: Laura Mellen

Vice President of Programs: Anique Lebel

Budget Treasurer: Bryan Wynn

deCordova Liaison: Bridget Healy

DEI Chair: Andrew West

Gala/Fundraising: Emily Beekman

Legal Advisors: Aidan Flanagan & Abigail Flanagan

Room Parents: Vickie Slingerland (B), David Henry (Y), Mara Rus (P), Annie Magee (R)

Staff Search and Development: Lauren O'Neil

Strategic Planning: Mitch Brooks

Welcoming and Social: Colleen Bixby & Caroline Nordstrom

APPROVE NOV 22 MEETING MINUTES

PROGRAMS UPDATE

GALA UPDATE

ENROLLMENT UPDATE

STRATEGIC PLANNING PROJECT UPDATE

Mission Statement

Our mission is to provide an early childhood education that nurtures children's agency and broadens their sense of belonging. Our teachers create an environment in dialogue with children, encouraging creative inquiry and honoring play. Our cooperative model invites families to engage deeply with their child's school experience and with our community.

Strategic Focus Statement: 2023-2027

LNS is a co-op school inspired by the Reggio Emilia model, guided by a connected, inclusive, and actively-participating community of families. Our success is driven by the partnership between highly-skilled, dedicated, well-compensated, and respected teachers; a dynamic, confident leader who has built wonderful rapport with families, teachers, deCordova, the TTOR, and other stakeholders; and a vibrant community of children and families. LNS applies the latest research on child development, where children are agents of their play within an emergent curriculum. We use curated materials within intentionally designed environments in our studios and our natural surroundings. Our school's resource use supports our foundational strengths, prioritizing the hiring and retention of exceptional teachers, the recruitment of engaged and devoted families, and the cultivation of a joyful, welcoming, and supportive community.

STRATEGIC PLANNING PROJECT UPDATE

- We are in the middle stages of this project
- II Strategic Components:
 - Budgeting and Finance
 - Co-Op Model
 - Curriculum and Reggio Inspiration
 - DEI
 - Development
 - Enrollment
 - External Professional Development
 - LNS's Long Term Home
 - Marketing and Messaging
 - Teacher Recruitment and Retention
 - Tuition and Tuition Assistance
- Strategic Component Brief meetings throughout the Spring
- Strategic Plan expected Summer 2023

ADDITIONAL QUESTIONS/COMMENTS?

2023-24 BUDGET REVIEW/APPROVAL

Executive Session