

**LNS Board Meeting Minutes**  
**June 7, 2022 (Last Meeting of the 2021-22 Board)**  
**In Person**

**Attendees:**

- **Present:** Mara Rus, Gabrielle Emanuel, Kate Brooks, Emily Lines, Anique Lebel, Bryan Wynn, Laura Mellen, Abigail Flanagan, Clint Cherco, Greta Kaplan, Caroline Nordstrom, Annie Magee, Kristie Fox, Lauren O'Neil, Emily Cardy
- **Absent:** Vickie Slingerland, Sasha Dages, Mitch Brooks, Katherine Ruhl,
- **Also present:** Nancy Fincke, Emily Beekman, Andrew West, David Henry, Colleen Bixby

**President: Mara Rus**

**Thank you!**

**(see full notes below)**

- Welcome 2022-23 board and thank you to the 2021-2022 board

**Secretary: Gabrielle Emanuel**

Approved May 10th, 2022 board meeting minutes. Gabrielle Emanuel motions and Kate Brooks (and others) seconds

**Director: Nancy Fincke**

**General Update**

- Update on Family Day. It was a success.
- The All Sing is a tradition on the last day of school. It will now be outside and on the lawn.
- It's a busy time doing annual review, but things are going well
- Although we did not want COVID, we are coming out of this experience stronger

**Staff Search & Development: Lauren O'Neil**

**Teacher Survey Results**

**(see attached PDF of slides)**

Teacher feedback was conducted using an anonymous survey and 11 out of 12 teachers and staff responded. The survey questions were sent to the following teachers in April 2022: Diane Greeley and Mark Weltner (Studio Blue), Wendy Klix and Sue Higson (Studio Yellow), Karen Prince and Mariana Stefanini (Studio Purple), Lauri Bounty and Paula Hinchliffe (Studio Red), Cindy Heaney and DJ Mitchell (Extended Day), Lindsay Clemens (floater), Sisy Thomas (Assistant Director). The survey questions were approved by Nancy and Mara.

See attached PDF of slides for summary data and detailed comments from teachers.

Discussion regarding survey:

- Nancy Fincke: Storypark is a tool that we need to understand more and establish what the expectations are. Should it be more of a dialogue? Who reads it? Readership has decreased from sept to now. Teachers put a lot of time into this, so it's hard to see the numbers going down. How many posts should you be doing? I feel it is worth giving it another year. We could establish minimums and maximums since the variability has

created some tension. There is also a question of whether it takes away from the planning time.

- Bryan Wynn: How do this year's results compare to the previous two years?
  - o Lauren O'Neill: It is pretty consistent. COVID was hard but glad to work through it together. Overall, teachers are happy to be here. They generally report feeling supported and having development opportunities

\*\*\*\* FULL NOTES PROVIDED BY PRESENTERS

### **President's Update: Mara Russ**

Welcome everyone! It's hard to believe its both our last 2021-22 Board Meeting and that we are finally meeting in person! What a great way to end this monumental year together! To all new members joining us from the 2022-23 Board - welcome! We are excited to have you with us!

Before we get started I wanted to make clear that tonight is a combined meeting. The first part is a wrap up of our 2021-22 Board, after which they are welcome to stay. The second part is the first meeting of the 2022-23 Board.

#### **LNS 2021-22 LAST BOARD MEETING**

June 7, 2022

To our 2021-22 Board ...

When I think back to the start of the year and all that we have accomplished together I am just so proud. And you should all be proud as well. It is because of your hard work and support LNS was able to be there for our entire community. I really am so grateful for you all.

I did most all of my thank you's at our annual meeting but for our outgoing Board members we have a special token of thanks for each of you. Thank you Colleen Bixby for all of her help in getting these gifts together for you - you have coming your way a unique LNS Boat Tote!

Emily Cardy (Welcoming and Social - thank you for all your hard work this year always thinking about ways we can continue to support community building. We will miss you!)

Clint Cherco (Strategic Planning for the past 2 years - you brought patience and persistence to the committee - and thankfully for LNS you have agreed to continue to serve in an alumni capacity - so thank you!)

Gabrielle Emanuel (our wonderful Secretary this year! You really did a phenomenal job taking notes. Thank you for your hard work and dedication!)

Kristie Fox (Room Parent for red - I can't believe this is your last year but thank you for all the time and dedication you have given LNS)

Greta Kaplan (Room Parent for blue - thank you Greta so much for being such a great resource for Blue this year - you did a wonderful job!)

Katherine Ruhl (Welcoming and Social - thank you too for all your hard work this year. You and Emily truly had the LNS community at the forefront)

And of course, Nancy, thank you for everything you do for our community, none of this would be possible without you. You are in so many ways the heart of the school and a source of strength for us all this year, myself certainly included!

And lastly, I want to thank you all for entrusting me with this role for the past 2 years. It has been nothing short of an honor to serve this amazing school and I leave the presidency even more in love with and grateful for LNS! So thank you.

I WILL NOW PASS IT OFF TO GABRIELLE AND THEN TO NANCY AND LAUREN.

**Final words from Mara Rus**

That concludes our 2020-21 Board! And I am thrilled to pass the torch onto Emily Lines who I have had the pleasure of working with this year and can promise you will be an amazing leader!

I am really excited for next year!